

March 20, 2019

SKYLARK HOLDINGS CO., LTD

Skylark to Prohibit Smoking on the Premises of All Group Restaurants from September 1, 2019

Skylark aims to protect the health of customers and employees and also remove ashtrays installed outside stores to thoroughly prevent passive smoking

Skylark Holdings Co., Ltd. (headquartered in Musashino City, Tokyo; President and CEO: Makoto Tani; code: 3197, Tokyo Stock Exchange; “Skylark,” hereafter) today announced that it will prohibit smoking on the premises of all Skylark Group restaurants from September 1, 2019. Skylark also places importance on protecting the health of customers, advancing the health of its employees and preventing passive smoking. Accordingly, Skylark will completely ban smoking during working hours.

Skylark regards “putting smiles on the faces of every customer” to be a core element of its philosophy. In keeping with this idea, Skylark will prohibit smoking on the premises of all restaurants and develop an environment that considers the health of customers averse to passive smoking, including women, children and elderly guests.

For areas with customer seating currently set aside for smoking, renovations will be carried out so that the areas can be used as non-smoking seating in the future. Going forward, Skylark is also considering remodeling the smoking booths installed in some restaurants into kids rooms, baby rooms or spaces that can be used for changing diapers, breast feeding and so on.

Skylark also recognizes the importance of creating an environment in which its employees can engage in lively work while enjoying mental and physical health. To further promote the ban on smoking by employees, Skylark will continue the company-wide non-smoking movement it has implemented since August 2014, along with the supply of smoking cessation support tools and free hospital visits to stop smoking for full-time employees. Further support will also be offered as required.

Regarding this latest policy, Skylark kindly asks for understanding on the part of smoking customers who have been using Skylark restaurants to date.

[Press Inquiries]

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[Overview]

Application	3,201 Skylark Group restaurants (as of February 28, 2019)
Implementation Date	Sunday, September 1, 2019 *To be phased in starting April 2019
Details	Prohibited smoking in all restaurants and on restaurant premises * Outdoor ashtrays will also be removed.
Notification	The changes will be announced on company websites and on notices placed inside and outside restaurants.

[Skylark's Company-wide Non-smoking Project]

The Skylark Group established the cross-divisional "Clean & Healthy Air Project" to promote non-smoking as a united company-wide endeavor.

By September 1, 2019, a complete prohibition on smoking will be instituted across all Skylark Group restaurants, and the 100,000 employees of the Group will strive to safeguard the health of customers, employees and their families as "makers of delicious air."

Clean & Healthy Air Project

Something is always going into our mouths.
It's not only food and drink.
Everyone, even now, is breathing in air to survive.

We want everything that goes into the mouths
Of customers and employees to be healthier
and taste delicious, including the air.
That is our vision for the future.

This year, the Skylark Group will launch the
Delicious Air for the Body project.

【Company Information】

Company Name	: SKYLARK HOLDINGS CO., LTD.
Representative	: Makoto Tani, Chairman, President & CEO
Business Activities	: Food services and related businesses
Listed Market	: First Section of the Tokyo Stock Exchange (TSE code 3197)
Group Stores	: 3,201 stores including overseas location (as of February 28, 2019)